Who we are

“Who we are”

Our vision

“A diverse health workforce that has the competencies, opportunity, and courage to ensure that all people attain their full health potential.”

We call this Health Workforce Equity

Fitzhugh Mullan Institute for Health Workforce Equity

THE GEORGE WASHINGTON UNIVERSITY

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Our work

- Research
- Action
- Education
Our past work on the direct care workforce
Why did we do a project on respite care?

Situating our work
Sustainability Best Practices

These best practices were developed using the OPA Framework for Program Sustainability and Washington University’s Program Sustainability Framework. Exhale participants are encouraged to consider the suggested best practices while building and implementing sustainability strategies. For additional tools and resources, visit the Community Tool Box website.

- Strategic Planning
- Evaluation & Adaptation
- Funding Stability
- Collaboration & Partnerships
- Capacity Building
- Communications & Marketing
• Identify and secure diverse funding sources.
Project overview

• Aim 1: Landscape review of respite care funding mechanisms

• Aim 2: Grantee Case Studies
Aim 1: Landscape review of respite care funding mechanisms

- Medicaid
- Medicare, Medicare Advantage & Special Needs Plans
- Veteran's Administration
- Potential alternative respite care funding mechanisms
What did we find?

I. Funding is available for diverse tasks
   • Respite program creation, volunteer engagement, and care episode reimbursement

II. Medicaid: main state funding mechanism for respite care
   • New York State 1915 Medicaid waiver
   • PACE program
   • State Respite Care program

III. Medicare Advantage and Special Needs plans can cover respite care

IV. Funding mechanism suitability depends on:
   • Grantees' specific needs
   • Population mix served
What’s next?

• Meeting with Exhale grantee organizations

• Goals:
  • Get to know you
  • Understand whom you serve
  • Recognize what makes you unique!
Thank you!
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