

# Progress Software Mary Székely Scholarship for Women in STEM<sup>1</sup> Scholarship Guidelines

#### **ABOUT**

<u>Progress</u> (NASDAQ: PRGS), the leading provider of products to develop, deploy and manage high-impact business applications, created and funds the Progress Software Mary Székely Scholarship for Women in STEM to commemorate Mary Székely (pronounced: "See-kay"), the company's co-founder and lead technologist for its flagship product, OpenEdge, for more than 30 years. Mary had a profound impact on the success of our business and had a deep love for math and science. She was influential in our industry at a time when women pursuing careers in STEM were rare. Mary passed away in June 2019 but left an indelible mark on those who had the opportunity to work with her.

One new scholarship will be awarded annually.

## **AWARD**

- Four-year, renewable scholarship to cover tuition, fees and educational expenses while pursuing an undergraduate degree.
  - o Maximum annual scholarship is \$10,000. Scholarship amount will be determined based on the financial need the student has at the college they plan to attend.

## **ELIGIBILITY**

## Requirements

Progress Software Mary Székely Scholarship for Women in STEM scholarship recipients must meet the following eligibility requirements:

- Female or identify as female.
- Planning to major in computer information systems, software engineering, IT and/or computer science.
- High school senior or high school graduate who plans to enroll OR a student currently enrolled in an accredited university, college, community college or trade school.
- Cumulative high school unweighted GPA must be above 3.2 on a 4.0 scale (or its equivalent) to qualify.
- Desire to make a meaningful contribution in the field of computer information systems, software engineering, IT and/or computer science.
- Massachusetts resident.
- U.S. citizen or permanent resident eligible for federal financial aid.
- Personal attributes that exemplify Mary Székely's qualities.

## **Exclusions**

- Progress Software employees, board members, and their family members are not eligible.
- Students in graduate school are not eligible.

<sup>&</sup>lt;sup>1</sup> For the purpose of this scholarship, STEM is defined as **computer information systems**, **software engineering**, **IT and/or computer science** 



# **SELECTION OF RECIPIENTS**

The Philanthropic Initiative (TPI), a division of The Boston Foundation, oversees the management of the scholarship and ensures it complies with IRS rules for awarding scholarships.

Scholarship recipients will be chosen on the basis of academic achievement; interest and experience in computer information systems, software engineering, IT and/or computer science; and personal attributes that exemplify Mary Székely's qualities, including dedication, generosity and loyalty; strong work ethic; highest personal integrity; passion for learning; a leader, innovator, teacher, mentor and trailblazer.

# **APPLICATION PROCESS**

Complete applications are due **Friday, March 5, 2021 by 5pm**. Please follow instructions carefully.

To access the application, click here: https://www.grantinterface.com/Home/Logon?urlkey=tpischolarship

Once you create an account and log in, there should be an opportunity to enter an Access Code at the top of the page. Please enter: **Mary** 

- 1. Prior to completing the application, please be sure you meet all eligibility requirements.
- 2. The first step is to create an account. Keep a record of your username and password.

**Review Sample Application:** Please review the sample application in advance to be sure you have access to all the information you will need to complete the application. A sample application is available here: https://www.tpi.org/scholarship/progress-software-mary-szekely-scholarship-for-women-in-stem

**Required Documents:** Instructions on how to submit required attachments are included in the online application and include uploading electronic files, scanning and uploading, or using a fax-to-file feature.

- 3. **Recommendation:** Make sure you give the person you are asking to submit a letter of recommendation ample time to complete their recommendation prior to the application deadline. Instructions are included in the application.
- 4. If you have questions, please email <a href="mailto:progress@tpi.org">progress@tpi.org</a>.

## **REQUIRED DOCUMENTS**

The following materials are required. Only complete applications submitted online will be considered.

# 1. Complete Application Submitted Online

2. Essays – Two essays are required (one long and one short).

Long essay (500 words) prompts. Please select one to write about:

- a. Share your passion for STEM and what you hope to achieve in the field.
- b. Describe an achievement or series of achievements related to computer information systems, software engineering, IT and/or computer science that you are most proud of.

Short essay (300 words) prompts. Please select one to write about:

- a. Provide insight about how you have paved the way for others or provided opportunities for others that may not have previously existed.
- b. Explain how you have made an impact on others through mentorship, community engagement and/or philanthropic efforts.



- 3. High School Transcript
- 4. Letter of Recommendation from a teacher attesting to the student's passion and commitment to achieving their goals in STEM
- 5. Resume

## **TIMELINE**

- Complete applications are due **Friday, March 5, 2021 by 5pm.**
- Selected applicants will be invited for interviews in April.
- Scholarship recipient and amounts will be announced in late April/early May.
- Scholarship applicants not selected to receive a scholarship will be notified of decisions via email in May.
- Scholarship recipient will be publicly announced by Progress in June.

## **RENEWING THE SCHOLARSHIP**

Scholarship recipients are eligible to renew their scholarship for up to four years in a five-year period while pursuing an undergraduate degree, provided the following requirements are met:

- Submit year-end transcripts.
- Maintain a cumulative GPA of 3.0 on a 4.0 scale (or its equivalent).
- Remain enrolled in an accredited university, college, community college or trade school.
- Maintain a major in computer information systems, software engineering, IT and/or computer science.
- A student may take up to one academic year off from enrollment in college and remain eligible to retain their scholarship provided all four years of the scholarship are completed within five years from the date of the original award.

#### **REVISIONS**

TPI and Progress Software reserves the right to review the eligibility and terms of this scholarship and to make changes at any time, including termination of the program.

QUESTIONS/COMMENTS: Please contact <a href="mailto:progress@tpi.org">progress@tpi.org</a>